

AGH UNIVERSITY OF SCIENCE AND TECHNOLOGY

Cracow, 15th January 2016

European Commission Directorate-General for Research & Innovation

Declaration of Endorsement of the AGH University of Science and Technology to The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers.

The AGH University of Science and Technology, represented by Rector, Professor Tadeusz Słomka, fully supports the Recommendation of the European Commission 2005/251/EC on The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers. AGH University of Science and Technology herby declares its commitment to the principles laid down in The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers.

AGH University of Science and Technology recognizes the importance of all principles and values expressed *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*. AGH University of Science and Technology intends to respect and promote *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers* among its employees and researchers.

By implementing *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*, AGH University of Science and Technology intends to contribute to the development of an open, attractive and transparent European labour market for researchers and to the increase of the mobility of scientists in the European Union countries.

AGH University of Science and Technology is in the process of implementation of *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers* and intends to undertake all necessary steps to align its human resources policies with the principles set out in *The Charter* and *The Code*.

Yours sincerely,

Rector

Professor Tadeusz Słomka

Vice-Rector for Science

Vice-Rector for Cooperation

Vice-Rector for Student Affairs

Vice-Rector for Education

Vice-Rector for General Affairs

Professor Zbigniew Kąkol Professor Tomasz Szmuc Professor Anna Siwik Professor Andrzej Tytko Professor Mirosław Karbowniczek