

DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"

"la Caixa" Banking Foundation welcomes and supports the Recommendation of the European Commission of 11<sup>th</sup> March 2005 on the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers".

"la Caixa" Banking Foundation is the first private foundation in Spain and the second in Europe in expenditure and works in the areas of social welfare projects, education, science, environment, research and the dissemination of culture.

In this frame, one of its core activities is to manage a fellowship scheme by means of which every year approximately 350 talented graduates take postgraduate studies in the most prestigious universities both abroad and in Spain and research in the most outstanding Spanish centers. Some of these actions are addressed to increase transnational possibilities of researchers for fitting their individual needs in an adequate host institution which commits to provide competitive and attractive working conditions.

By endorsing the Charter and Code, "la Caixa" Banking Foundation recognizes the importance of all the underlying principles and will endeavor to implement them in its fellowship programs management with the aim of guarantying transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers and will request the endorsement of the European Charter & Code to the host institutions.

By adhering to the Charter and Code, "la Caixa" Banking Foundation contributes to create an adequate framework for the researchers and to the building of the European Research Area.

Barcelona, 7<sup>th</sup> September 2015



Mr. Jaume Giró  
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