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**DECLARATION OF COMMITMENT
to adopt principles underlying the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers**

The Institute of Pharmacology of the Polish Academy of Sciences (hereinafter Institute) represented by Director, Professor Krzysztof Wędzony, supports the European Commission's initiative concerning the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

By endorsing the *Charter* and the *Code* the Institute recognizes the value of their principles and voluntarily commits itself to apply them.

The principles of the *Charter* and the *Code* correspond with the policy of the Institute aiming to increase the Institute's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the *Charter* and the *Code* Institute intends to foster international collaboration and contribute to the development of an open and attractive Polish and European labour market for researchers.

Professor Krzysztof Wędzony
Director of the Institute of Pharmacology
of the Polish Academy of Sciences