



Berlin, 03. April 2013

Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The WZB welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European Research Area. Therefore the WZB is pleased to endorse the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The WZB is one of Europe's largest and most eminent non-university research institutes conducting basic social science research. Around 160 German and international researchers work at the WZB, including sociologists, political scientists, economists, and legal scholars. The WZB is a non-profit limited company mainly financed by the Federal Government of Germany and the State of Berlin.

The WZB continuously strives to best prepare itself and its researchers for the future. The WZB has already implemented many elements of the Charter and the Code. However, the European Commission's recommendation, our internal observation, and our experience show that there are still challenges we face.

By implementing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the WZB seeks to develop a human resources strategy for researchers that makes a true difference and that attracts the most excellent researchers within the European Research Area and beyond.

Wissenschaftszentrum Berlin
für Sozialforschung gGmbH

Reichpietschufer 50
10785 Berlin

Telefon +49 (30) 25491-0
Telefax +49 (30) 25491-684

wzb@wzb.eu
www.wzb.eu

Geschäftsführung
Prof. Jutta Allmendinger Ph.D.
Heinrich Baßler

Sitz der Gesellschaft Berlin
Amtsgericht Charlottenburg
HRB 4303

Mitglied der Leibniz-
Gemeinschaft

Commerzbank Berlin
BLZ 100 400 00
Kto. 507 914 000

IBAN-Nr.
DE07100400000507914000
Swift-Code COBADEFF

USt-Ident-Nr. DE136782674

Prof. Jutta Allmendinger Ph.D.
President

Heinrich Baßler
Managing Director