

**European Commission** 

Bergen, 18.09.2015

Declaration of commitment to the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

Institute of Marine Research welcomes and fully supports the Recommendation of the European Commission on the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (hereinafter referred to as: the Charter & Code).

By endorsing the Charter & Code, Institute of Marine Research recognizes the value of its principles and voluntarily commits itself to applying them.

This endorsement by Institute of Marine Research is fully in line with its policy aiming at making a researcher's career more attractive and at enhancing the quality of research and innovation. The signature of the Charter & Code is also a further commitment to foster international collaboration and the various forms of mobility by researchers. By implementing the Charter & Code principles, Institute of Marine Research intends to contribute to the realization of an open and attractive European labour market for researchers.

Yours sincerely,

Managing Director of Institute of Marine Research

HAVFORSKNINGSINSTITUTTET

INSTITUTE OF MARINE RESEARCH
P.O.Box 1870 Nordnes - N-5817 Bergen - Norwsy

Fax: +47 55 23 85 00 Fax: +47 55 23 85 31

E-mail: havforskningsinstituttet@imr.no