

**DECLARATION OF COMMITMENT BY UNIVERSIDAD DE MURCIA TO THE PRINCIPLES OF "THE EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS"**

Universidad de Murcia undersigns the Commission Recommendation 2005/251/EC on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researcher and expresses its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, Universidad de Murcia hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, Universidad de Murcia wishes to create an adequate framework for researchers and to contribute to the development of research career in the European Researcher Area.

Signed in duplicate, Murcia, 5<sup>th</sup> July 2013



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