

Inserm



European Commission

The French National Institute for Health and Medical Research (Inserm), considering the general principles and requirements laid out in the Recommendation of the European Commission of March 11th 2005 “ *The European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers*”, expresses its full adhesion to this recommendation.

By signing up the Charter and the Code for European researchers, Inserm commits itself to applying the stated principles to its human resources management for researchers and scientific employment considered as a strategic priority of the institute.

In accordance to its internal policy, Inserm will continue to act, in collaboration with its partners, to guarantee transparency, accessibility and equity for the recruitment of researchers. The aim is to increase and perpetuate the attractiveness of Europe for scientific careers at all stages, from post-doctorate to the senior positions.

Inserm will maintain and further develop a research environment and working conditions, including multidisciplinary dimension, which enable high quality research to be carried out.

Inserm will pursue its efforts to promote incentive measures for mobility in Europe and abroad and to make it as a positive criterion in the evaluation of researchers' career. Wherever possible, Inserm will take part in any initiatives for the development of a legislative or statutory framework both at the National and European levels, which is essential to the implementation of the Charter and the Code.

By subscribing to this recommendation, Inserm both contributes to the building of the European Research Area in the frame of the Lisbon strategy and actively supports the European Commission to promote attractiveness of research careers through the recognition of a genuine “European career”.

Signed in Brussels in duplicate

Date: 3 May 2006

Christian Bréchet
Inserm Director General


Janez Potočnik
European Commissioner
for Science and Research