

Nicosia, 22 November 2010

**Commitment of the Open University of Cyprus for Endorsement of
The European Charter for Researchers and
The Code of Conduct for the Recruitment of Researchers**

The Open University of Cyprus welcomes the European Commission's initiative to develop a European Researcher's Charter and a Code of Conduct for the Recruitment of Researchers that will contribute to the development of a sustainable, attractive European labour market for researchers, stimulating knowledge capacity and productivity growth.

The affirmed vision of the Open University of Cyprus, that is a new and dynamically expanding institution, operating on the principles of open and distance learning, is to become a leading educational and research institution, accommodating the ever-growing needs of modern society for quality-driven programmes, at all levels, in key sectors of the economy. Acknowledging that part of what makes a successful university is a strong record in research, the Open University of Cyprus places great emphasis on fostering high-quality research and supporting aspiring research personnel.

The Open University of Cyprus is therefore committed to the endorsement of both procedures and code of conduct, set out in the European Researcher's Charter, governing the recruitment, working environment and conditions of research personnel. Moreover, the Open University is dedicated to promote the maintenance of a supportive environment and working culture for researchers in Cyprus based on principles of ethics, research freedom and professional responsibility.



Prof. Panos Razis
Chairman of the Governing Board
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