



MINISTERIO
DE CIENCIA
E INNOVACIÓN



**STATEMENT OF ENDORSEMENT TO THE
THE EUROPEAN CHARTER FOR RESEARCHERS and
THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS**

The Agencia Estatal Consejo Superior de Investigaciones Científicas (CSIC) having regard to the content of both the Charter and the Code, states its willingness to endorse the general principles and requirements applicable to researchers as well as for the code of conduct.

CSIC meets the requirements of the national legislation and has adopted in its internal rules as an ordinary method the majority of the items of the code of conduct and the principles and requirements applicable to employers.

In the same sense CSIC has developed an internal culture to facilitate its researchers at any level to respect the fundamental rights and observe the principles recognised in the charter for researchers.

The spirit of our institution is to continue to enhance the good practices which will lead to improve the prestige and attractiveness of the research career in the European Research Area.

Madrid, 15 November 2011

Rafael Rodrigo
President