



UNIVERSITAT ROVIRA I VIRGILI

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**Declaration of commitment by the *Universitat Rovira i Virgili* to the Principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"**

*Universitat Rovira i Virgili* welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers". The text was approved by the Governing Council of the University on 28<sup>th</sup> december, 2008.

Within its legal boundaries, *Universitat Rovira i Virgili* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *Universitat Rovira i Virgili* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Tarragona, 10 April 2012