



Univerza v Ljubljani Univerza v Mariboru Univerza na Primorskem  
Univerza v Novi Gorici

Ljubljana, 19 November 2008

## **DECLARATION OF COMMITMENT BY THE SLOVENIAN UNIVERSITIES ON THE ADOPTION OF THE EUROPEAN CHARTER FOR RESEARCHES AND ON A CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHES**

The Slovenian Universities

- having been gathered together by the Slovenian Rectors' Conference at the University of Ljubljana on the 19<sup>th</sup> of November 2008 in order to discuss and to examine the European Commission Recommendation of 11<sup>th</sup> March 2005 on the European Charter for Researchers and on a Code of Conduct for Recruitment;
- convinced that the training of young researches as an important human resources and the progress in research are instrumental for the development of the Country;
- being aware that Slovenia has to play an important role in establishing the European Higher Education and Research Area and that Slovenia must take part in the global advancement of scientific knowledge and in economic challenges by means of the best intellectual and technological methodologies;
- sharing analyses and overall perspectives stated in the Commission Recommendation concerning:
  - the identified shortage of researchers and the necessity for Europe to improve its attractiveness to researchers and to strength participation of women in research;
  - the need of human resources able to develop scientific knowledge and technological progress; to enhance the quality of life, to ensure the welfare of European citizens and to contribute to European competitiveness;
  - the introduction and implementation of new instruments for the career development of researchers, thus contributing to the improvement of their responsibilities and professional skills in order to built a positive public attitude towards the research profession;
  - the pursuit of the political objective of developing a European labour market, attractive, open and sustainable for researchers,
  - the overcoming of legal obstacles to geographical and intersectorial mobility and the encouragement of all forms of national, regional and institutional mobility, with respect to developing Countries and regions within and outside Europe;
  - the identification of open, transparent and internationally comparable selection and recruitment procedures;
- being convinced that adhering to the Charter and the Code will openly demonstrate their commitment to act in a responsible and respectable way and to provide fair framework conditions to researchers;
- convinced that new actions implemented by the Recommendation will provide Member State, employers, funders of researchers and researchers themselves with a valuable instrument to undertake initiatives for the improvement and consolidation of researchers' career prospect in the European Union and for the creation of an open labour market for researchers;

hereby declare their formal commitment:

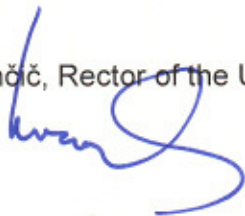
1. To undertake the overall values, principles and implementing measures, as stated in the European Charter for researchers and in the Code of Conduct for their Recruitment and to conform to all statutory provisions and regulations.
2. To solicit the Parliament and Government to adopt legislation and measures that are sustainable and to conform to the new perspectives indicated in the Charter and in the Code.
3. To invite the Ministry of Higher Education, Science and Technology, the Representative bodies within the economical and social context, and the private and the public stakeholders to implement policy and conducts according to the content and the spirit of the Recommendation.
4. To ask researchers to pursue the proposed objectives and to fulfill them by carrying out their profession.

Signers:



Prof. Rado Bohinc, Rector of the University of Primorska

Prof. Andreja Kocijančič, Rector of the University of Ljubljana



Prof. Ivan Rozman, Rector of the University of Mariboru



Acad. Prof. Boštjan Žekš, Chancellor of the University of Nova Gorica

