

EURAXESS MEMBERS IN FOCUS: SPAIN

1 RECRUITMENT OPPORTUNITIES

1.1 H2020 RECRUITMENT OPPORTUNITIES

Spain hosts more than 300 European Research Council (ERC) grants in more than 50 Host Institutions and is also very attractive for Marie Skłodowska-Curie actions (MSCA) fellows. At present, through 2014 and 2015 MSCA calls, more than 220 experienced researchers are carrying out their research in Spanish Institutions, which ranks Spain among the 4 top EU countries.

MARIE SKŁODOWSKA-CURIE ACTIONS (MSCA)

Recipients: There are MSCA grants for all stages of a researcher's career, from PhD candidates to highly experienced researchers, which encourage transnational, inter-sectoral and interdisciplinary mobility. The MSCA will become the main EU programme for doctoral training, financing 25,000 PhDs

Description: Researchers from anywhere in the world can apply for MSCA and conduct their research in Europe, based on their research experience and the fulfillment of the existing mobility rules. These are the four existing MSCA: i) **Innovative Training Networks (ITN)**: Train a new generation of early-stage researchers, ii) **Individual Fellowships (IF)**: support for experienced researchers undertaking mobility between countries iii) **Research and Innovation Staff Exchange (RISE)**: support international and inter-sectoral collaboration through research and innovation staff exchanges, iv) **COFUND**: Stimulate regional, national or international programmes to foster excellence in researchers' training, mobility and career development.

Contact: If you want information on how to participate in MSCA, please contact the Spanish MSCA National Contact Points: <http://www.eshorizonte2020.es/que-es-horizonte-2020/horizonte-2020-en-espana/puntos-nacionales-de-contacto>

EUROPEAN RESEARCH COUNCIL (ERC)

Recipients: ERC aims at funding the very best, creative researchers of any nationality and age.

Description: Research projects funded by the ERC can last up to five years and can cover frontier research in any scientific domain. The grants may help both emerging research leaders ('ERC Starting Grants' and 'ERC Consolidator Grants') and already well-established and recognised scientists ('ERC Advanced Grants'). If you are moving to Europe (EU Member State or Associated Country), you can apply for additional funding, which can total up to €2 million for a Starting Grant (instead of €1.5 million for those already established in Europe), €2.75 million for a Consolidator Grant (instead of €2 million) and €3.5 million for an Advanced Grant (instead of €2.5 million).

Contact: If you want information on how to participate in ERC, please contact the Spanish ERC National Contact Points: <http://www.eshorizonte2020.es/que-es-horizonte-2020/horizonte-2020-en-espana/puntos-nacionales-de-contacto>

1.2 SPANISH STATE RECRUITMENT OPPORTUNITIES

RAMÓN Y CAJAL CONTRACTS

Recipients: National and foreign post-doctoral researchers with an outstanding research career.

Description: The 5 year duration grants cofund the recruitment of doctors at public and private research centres. The aim is to promote the incorporation of national and foreign researchers with outstanding careers as well as their stabilisation in Spain. “Ramón y Cajal” contracts have incorporated three types of funding: (1) grants for recruitment; (2) grants for covering expenses directly related to the performing of its research activities and (3) grants for subsequent incorporation in a permanent post at the end of the maximum five-year period established. The grants, in the amount of €33,720 per year, are allocated to cofunding the salary and employer’s contributions to Social Security. Entities will receive an additional allocation of €40,000 per researcher recruited to cover research expenses. Lastly, institutions which at the end of the “Ramón y Cajal” contract period incorporate the beneficiaries on a permanent basis will receive a grant totalling €100,000

Contact: Subdirectorate General of Human Resources for Research (ramonycajal@mineco.es)

JUAN DE LA CIERVA –INCORPORATION

Recipients: National and foreign post-doctoral researchers

Description: The 2 year grant addresses young PhDs who have completed their post-doctoral education and meet the scientific criteria requested and have proven scientific leadership. The grants, in the amount of €29,000 per year, are allocated to cofunding the salary and employer’s contributions to Social Security. Entities will receive an additional allocation of €6,000 per researcher recruited to cover research expenses.

Contact: Subdirectorate General of Human Resources for Research (cierva.formacion@mineco.es)

JUAN DE LA CIERVA TRAINING

Recipients Foreign and national_early stage researchers who wish to get post-doctoral training in a university or research centre different to the one where their PhD was obtained.

Description: The grants, in the amount of €25,000 per year, are allocated to cofunding the salary and employer’s contributions to Social Security.

Contact: Subdirectorate General of Human Resources for Research (cierva.formacion@mineco.es)

INDUSTRIAL DOCTORATES

Recipients: These grants cofund the contracts of national and foreign pre-doctoral researchers that aim to develop their PhD in the industry.

Description: The companies beneficiaries of this grant need to co-fund the contract of the pre-doctoral researcher. The maximum amount of the grants, which will be allocated to cofunding salaries and Social Security contributions will be 21.800 €. The grant includes 2,400€/researcher aimed at stays in other institutions, together with 1.500 € to fund the expenses of the doctorate programmes.

Contact: Subdirectorate General of Human Resources for Research (predoctoral@mineco.es)

PRE-DOCTORAL GRANTS-TRAINING DOCTORS

Recipients: National and foreign Bachelors admitted or enrolled in a doctorate programme at the moment of signing the grant.

Description: Grants devoted to the training of pre-docs in universities, research centres, etc., in any discipline. The grants, in the amount of €20,600 per year, are allocated to cofund the salary and employer's contributions to Social Security.

Contact: Subdirectorato General of Human Resources for Research (predoctoral@mineco.es)

PRE-DOCTORAL GRANTS. TRAINING OF UNIVERSITY TEACHERS

Recipients: Bachelors aiming at getting their PhD and admitted or enrolled in a doctoral programme during 2015 or enrolled in a programme that allows them to access a doctoral programme in 2016.

Description: The grant aims at fostering the training of pre-docs in high quality doctorate programmes. The maximum amount of the grants, which will be allocated to cofund salaries and Social Security contributions will be €17.768,16 for the two first years of the grant and € 20.333,76 for year 3 and 4.

Contact: Subdirectorato General of Training and Mobility of Professors and Teaching Innovation. (solicitantes.fpu@mece.es)

TORRES QUEVEDO CONTRACTS

Recipients: Doctors who wish to be employed by companies that perform R&D&I to develop experimental and innovation research projects.

Description: Grants for permanent contracts for doctors in the private sector. The amount of the grants will be determined in accordance with the eligible budget and the type of project and company. However, the annual eligible budget will only cover gross annual remuneration equal to or over €18,000, and may not exceed €55,000. The grants must cofund the salary and the employer's contribution to Social Security for the researchers recruited.

Contact: Sub-directorato General of Human Resources for Research (torresquevedo@mineco.es)

1.3 REGIONAL RECRUITMENT OPPORTUNITIES

IKERBASQUE

Recipients: The Basque Science Foundation (IKERBASQUE) holds annual calls for applications to attract high level researchers to research institutions in the Basque Country.

Description: Ikerbasque offers two types of grants: i) Research fellows grants: contract positions for postdoctoral researchers, within any of the Basque Research Institution. These Fellowships are intended to offer young promising researchers a track towards a PI role and independent research ii) Research professors contracts: it offers permanent contracts for experienced researchers in any Basque Research institution. Only high level researchers with a solid track record in research and international research experience will be considered.

Contact: <http://www.ikerbasque.net/>

ICREA

Recipients: ICREA, through a selection process based on scientific talent, recruits researchers from all over the world.

Description: ICREA holds different calls: ICREA Senior Call: The selected researchers are given a permanent position, ICREA Research Professorship (equivalent to tenure) and become ICREA employees. ICREA researchers go through an evaluation process (promotion) at regular intervals throughout their entire career

Contact: <https://www.icrea.cat/Web/SectionViewer.aspx?section=260>

ARAID

Recipients: The call for applications is open to researchers of any nationality that fit the requirements of academic and research background. It aims at recruiting outstanding candidates with excellent research record and leadership capabilities.

Description: The positions may be developed at Public/Private Research Centres and Companies in the region of Aragon. It is generally expected that the successful candidates will become permanent staff of ARAID. The scientific performance of researchers is periodically subjected to external evaluation. ARAID will assist foreign researchers with their visa and work permit procedures.

Contact: <http://www.araid.es/en/content/international-call-recruitment-researchers-2015>

OPORTUNIUS

Recipients: The Innovation Agency of Galicia (GAIN) intends to reinforce the recruitment of first class researchers in the region.

Description: It offers to ERC Grant holders a permanent contract with the Galician Innovation Agency (GAIN), subject to evaluations every 5 years by an external committee. It also provides specific support for young scientists with potential for obtain the prestigious ERC Grants.

Contact: <http://gain.xunta.es/artigos/456/oportunus> (xestion.gain@xunta.es)

FUNDACIÓN SÉNECA

Recipients: The Science and Technology Agency of the Region of Murcia (FUNDACIÓN SÉNECA) holds annual calls for applications to attract junior and senior researchers to research institutions in the Region of Murcia.

Description: Research internships will be funded for researchers with proven experience associated with prestigious external research centres. Séneca holds two different calls: a) Senior researcher: researchers with a doctoral degree for at least ten years and b) Junior researcher: researchers with a doctoral degree for at least five years.

Contact: <https://www.fseneca.es/>

1.4 PRIVATE SECTOR RECRUITMENT OPPORTUNITIES

OBRA SOCIAL LA CAIXA INTERNSHIPS

Recipients: Predoctoral scholarships in Spanish universities and research centres

Description: The aim of the programme is to support the mobility of 20 young researchers and to support their incorporation in the best research groups in Spain. Also, these scholarships aim at training researchers with the necessary skills to widen their opportunities to develop a researcher career in academia, industry and entrepreneurship. They are a 3 year scholarship (with possibility of extension) The total amount of the grant will be 115.500 euros distributed in 3 years and with a 7500 euro award if the thesis is defended within the 6 months after the grant is over.

Contact: http://obrasocial.lacaixa.es/ambitos/becas/presentacion_es.html